

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex
Employee Organization: Public Works Department Employees in Unit: 7
Base Year Contract Term: _____ New Contract Term 1-1-2014 to 12-31-2015
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Section II: Economic		
Item 1	<u>309,394</u>	<u>315,582</u>
Item 2	<u>6,188</u>	<u>6,312</u>
Item 3	<u>21,878</u>	<u>22,314</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	<u><u>337,460</u></u> (Total)	<u><u>344,208</u></u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>337,460</u>
Effective Date (m/d/yyyy)	<u>2013 1-1-2014 1-1-2015</u>
Percent Increase	<u>2% 2%</u>
Total cost of increase	<u>6,312 6,438</u>
Total base salary (successor agreement)	<u>337,460 344,208 351,092</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
Dollar Impact (average per year over term of agreement) 347,650

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	
Cost of Health Plan	<u>111,681</u>	<u>92,179</u>	<u>111,486</u>
Employee Contributions	<u>11,896</u>	<u>13,432</u>	<u>13,701</u>
Prescription			
Dental			
Vision			